



# **Steering Committee #8**

November 7, 2024

# Welcome & Thank You

- **Big Night Tonight**
  - Review areas of consensus from prior meetings
  - Continue our work to achieve consensus in remaining areas
  - We've made a lot of progress thanks to your hard work and dedication
- **Review BOE+SC Feedback & Discuss**
- **District Insights & Review of Big Rock Priorities**
- **Finalize Priorities for Investment Together Using Spreadsheet**

**OUR COMMITMENT:** *Provide timely, transparent data and facilitate a productive exchange for the future of SJPS students, staff and community!*

# Key Milestones Calendar

	DATE	STEERING COMMITTEE ACTIVITY	GROUP
OCT	OCT 10	Adjust w/ BOE Feedback - Second Draft	Steering Committee #6
	OCT 16	Community Forum & Survey	Community Feedback
	OCT 24	Adjust w/ Forum Input - Final Rec. Draft	Steering Committee #7
	OCT 30	Review Final Rec. Draft	BOE (Workshop)
NOV	NOV 7	Adjust w/ BOE Input - Final Rec.	Steering Committee #8
	NOV 11	Review Final Rec.	BOE
NOV to MAY	NOV-FEB	MI Dept. of Treasury - Review Process	BOE/SJPS Leadership
	FEB-MAY	Outreach to Voters	All
	MAY 6	Election Day	All



# Board of Education Workshop

## Recap

- Review of community survey responses
- Review of community forum and responses
- Review of Steering Committee Consensus and Non-Consensus Discussions:
  - Early Learning Center vs. New 3-5 Building
  - Total Bond Amount

## Takeaways/Questions

- Board encouraging Steering Committee to keep under 100 million: “99 is a whole lot cheaper than 100”
- What voters see matters. Many will make decision based on first impression of the scope and message.
- How are we weighing the data? If community is clear about support or dissupport, is it wise to go off of excitement of district parties?

# SC Consensus from Previous

## CONSENSUS

### Meetings



#### Big Picture Priorities

- Zero-based budget; a balanced set of needs for a future-ready, safe, well-maintained learning environment



#### Total Bond Amount

- Consensus to stay at 0 Mills
- Consensus to go above \$92 Million



#### Other Building Investments

- Consensus to reinvest in Eureka
- Consensus on Elementary Classrooms
- Consensus to consolidate early learning
- Consensus on Transportation Building
- HS academic spaces
- Critical Infrastructure

## AREAS REMAINING



#### Synthetic Turf Field



#### Early Learning Center vs. 3-5

- Consensus on early learning, but still discussing whether a new building or renovated Gateway+New 3-5



#### Other "Smaller Rocks"

- STEM Classrooms
- Fly system in auditorium
- Generators
- Other?

# SC Consensus Based on Pre-Work

## CONSENSUS



### Total Bond Amount

- Consensus to stay at \$99M or less
  - A few responses to keep below \$92M



### Preference for New ELC

- ELC favored in survey:
  - Echoed in community survey
  - Consensus that ELC would consolidate and improve efficiency
  - District growth and family retention



### Other Building Investments

- Eureka requires limited/strategic investments

## AREAS REMAINING



### Synthetic Turf Field

- Continued split opinion
- Some feel strongly about district enhancement
- Wonderings about necessity and utility as soccer field
- Cost considerations
  - Worth removing to keep total down?



### Additional Considerations

- Investments in Eureka:
- Investments in Riley: Why not a new building?
- *What will pass vs. what do we need?*
- *A couple of concerns about if we have reached consensus*

# Big Rock Investment Priorities

Using a “Big Rocks” approach, we identified the projects requiring the largest financial impact, that list is below, along with the community feedback on level of support:

- **Early Learning** - Addressing unmet demand for enrollment and the need to prepare students for learning (*Community Survey “Likely” to Support: 64%*)
- **Safety & Security** - Addressing lack of secure entrance vestibules, aging doors, locks, and security monitoring (*Community Survey “Likely” to Support: 67%*)
- **Learning Environments** - Addressing large class sizes and aging classrooms (*Community Survey “Likely” to Support: 65%*)
- **Critical Infrastructure** - Addressing parking lot issues, aging transportation, etc. (*Community Survey “Likely” to Support: 68%*)
- **Fine Arts** - Ensuring improvements that impact all students (*Community Survey “Likely” to Support: 67%*)
- **Synthetic Turf Field** - Addressing drainage issues and high maintenance costs (*Community Survey “Likely” to Support: 49%*)

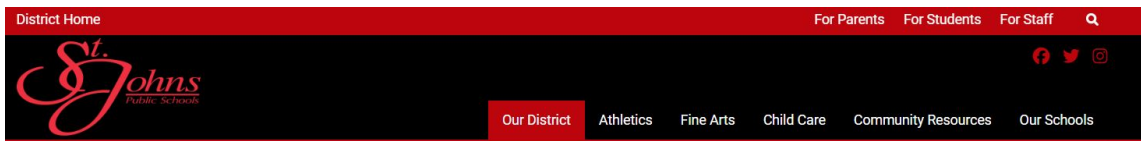
# Next Steps

	DATE	STEERING COMMITTEE ACTIVITY	GROUP
NOV	NOV 11	Review Final Rec.	BOE
NOV to MAY	NOV-FEB	MI Dept. of Treasury - Review Process	BOE/SJPS Leadership
	FEB-MAY	Outreach to Voters	All
	MAY 6	Election Day	All

***All SC members will receive an invitation to participate in the critical communication and outreach to voters that will kick off in early 2025***



# Between Meetings



## Facility Planning Process

On this page, you'll find updates on our facility planning process and how community input is shaping our next steps as a district to use our facilities to impact students.

### Why is Facilities Planning Important?

Our facilities are aging, and they just aren't meeting all of our district needs. As we look to the future of our schools and community, we want to ensure that our buildings match the top-quality of education and opportunities we strive to provide our students.

## Gathering Community Feedback: Post-Election Survey

June 2024

On May 7, 2024, we proposed a bond to address increasing facility issues across the district. The proposal failed by 109 votes.

When the bond proposal was not approved, we surveyed the community for feedback.

### Methodology

The survey was mailed to all who voted and everyone on the district's regular mailing list. It was also emailed to all parents and staff, posted on social media, and available in print form in the office.

We extended the survey timeline by one week to ensure we received as many responses as possible.

### Results

### Questions? Submit them here!

[Click here](#) to submit any questions regarding facilities planning.

Submit  
questions  
via the  
webpage!



[www.sjredwings.org/our-district/facility-planning-process/](http://www.sjredwings.org/our-district/facility-planning-process/)

Steering Committee Meeting 8 - November 7, 2024 | Potential Priorities for Discussion Based on Steering Committee Input

# Steering Committee Priorities

---

## Our WHY: Big Picture Outcomes

- SAFE: Safe, high-quality environments
- RESPONSIBLE: Tangible, lasting impact and fiscal responsibility
- COMPETITIVE: Continuous improvement and competitiveness of district and community
- EXCELLENT: Academic and extracurricular excellence
- CAREER/LIFE FOCUSED: Career preparation and life skills
- CONNECTED: Serve as a community hub

## Our WHAT: Facilities Priorities

- FUTURE READY: Modern, future-ready facilities
- BALANCED: Academic, athletic and fine arts investments
- SAFE: Safety and security in all district buildings
- WELL-MAINTAINED: Address deferred maintenance

## Our HOW: Process & Approach

- ENGAGED: Engage community and stakeholders
- TRANSPARENT: Provide effective and transparent communication

***Priorities developed by the committee to guide the recommendation - Approved August 15***

Steering Committee Meeting 8 - November 7, 2024 | Potential Priorities for Discussion Based on Steering Committee Input



# Team Norms

1. “Our work is for the kids.”
2. Listen to other people’s ideas
3. Assume positive intentions
4. Ask questions and be curious
5. Seek to understand others
6. Agree to disagree
7. Be solution-focused
8. Be vulnerable and open
9. Bring best version of yourself; find success
10. Think shared purpose/bigger than yourself
11. Seek consensus for broader community (Embrace the “gray” area)



***Operating principles and shared expectations developed by the committee on how to work together - Approved August 15***

# Elementary Classroom Updates



# **STEAM / Makerspaces**

