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## **JOB POSTING FOR 2025-2026 SCHOOL YEAR**

<b>TITLE:</b> Strength/Conditioning Coach	<b>FLSA:</b> Exempt
<b>REPORTS TO:</b> Director of Athletics and Student Activities and Director of Operations	<b>POSTED:</b> August 11, 2025
<b>SALARY:</b> Subject to SJEA Master Agreement	<b>NUMBER OF DAYS:</b> Fall Athletic Season starting in the 2025-2026 school year
<b>LOCATION:</b> St. Johns High School	

### **POSITION SUMMARY**

Under direction of the Director of Athletics and Student Activities and Director of Operations, plans and provides for appropriate learning experiences for students. Provides an atmosphere and an environment conducive to the intellectual, physical, social and emotional development of individuals to ensure success for every student. Supervises students in a variety of school related settings. Communicates and interacts with students, parents, staff and community. Develops, selects and modifies instructional plans and materials to meet the needs of all students. Monitors appropriate use and care of equipment, materials and facilities.

### **DUTIES AND RESPONSIBILITIES**

*These duties and responsibilities are judged to be “essential functions” in terms of the Americans With Disabilities Act (ADA). The statements below are intended to describe the general nature and level of work being performed by a person in this position. They are not to be construed as an exhaustive list of all duties that may be performed by such a person.*

- Plans a program to ensure success for every student.
- On a regular and consistent basis, meets and instructs assigned practices at the times designated.
- Creates an environment that provides for student involvement in the learning process and enables each student to achieve learning objectives.
- Provides an instructional program to meet the needs of all students, including students with disabilities.
- Prepares for practices assigned, and shows written evidence of preparation upon request of immediate superior.
- Plans for and utilizes instructional methods, resources and evaluation techniques which motivate and enable each student to achieve learning objectives.
- Take all necessary and safety precautions to protect students, equipment, materials and facilities.
- Maintains accurate and complete records as required by law, St. Johns Public Schools policy and administrative regulation.

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- Assists the administration in implementing all policies and rules governing student life and conduct and, for practices, develops reasonable rules of behavior and procedure, and maintains order in practices in a fair and just manner.
- Makes provision for being available to students for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
- Establishes relationships with colleagues, students, parents and community which reflect recognition of and respect for every individual.
- Appraises his/her own effectiveness and demonstrates successful application of skills and information acquired to increase effectiveness. Strives to maintain and improve professional competence.
- Participates in school management and shares responsibility for the total school program.
- Attends staff meetings when available.

## **RECOMMENDED EMPLOYMENT QUALIFICATIONS**

### **EDUCATION:**

- High School diploma or equivalent is required.
- Associate's degree or higher - *preferred*.

### **EXPERIENCE:**

- Previous record of positive high school coaching and competitive experiences in the sport is *preferred*.
- Teaching experience is *preferred*.
- Experience working with high school age students is *preferred*.

### **CERTIFICATES, LICENSES REGISTRATIONS:**

- CPR certification, first aid training, and AED training are required.
- Concussion awareness training required.
- Strength conditioning certification required
- Valid Michigan Teaching Certificate - *preferred*.

### **OTHER KNOWLEDGE, SKILLS AND ABILITIES:**

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Ability and willingness to work with students, staff and administration.
- Ability to teach fundamentals of the sport.
- Commitment to philosophy of fair play and sportsmanship.
- Commitment to support the school, school district, conference and attend related meetings.
- Ability and willingness to communicate with parents and community
- Availability for practices.
- Knowledge of Michigan High School Athletic Association (MHSAA) requirements.
- Ability to work effectively with administrators, colleagues, central office and school based staff, students, parents and community.
- Excellent oral and written communication and human relations skills.

*The information contained in this job description is for compliance with the American with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.*

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**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, run, talk or hear. The employee frequently is required to walk and stand and move quickly. Ability to move around the school including stooping, bending, standing for extended periods and moving heavy objects. Crisis intervention may require participating in physical restraints. Specific vision abilities required by this job include close vision, color vision and depth perception. While performing the duties of the job the employee will be required to leave the building.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment usually varies. Work is performed indoors and outdoors.

If interested in this position, please apply through [FastTrack](#).

A completed online application is required for all applicants.

This position will be posted until August 15, 2025, or until filled.

*It is the policy of St. Johns Public Schools that no discriminatory practices based on sex (including sexual orientation and gender identity), race, religion, color, age, national origin, disability, height, weight, marital status, political affiliations and beliefs, or any other status covered by federal, state or local law be allowed in providing instructional opportunities, programs, services, job placement assistance, employment or in policies governing student conduct and attendance.*