Mission
St. Johns Public Schools will provide an educational experience that prepares all students to become individuals who think critically, live purposefully, lead responsibly, communicate persuasively, and serve others generously.

Vision
To become schools that embrace change through pursuit, evaluation and celebration of new knowledge and skills. To provide every student with the choice to undertake advanced learning without remediation.

<table>
<thead>
<tr>
<th>Core Values</th>
<th>Integrity</th>
<th>Trust</th>
<th>High Expectations</th>
<th>Respect</th>
<th>Service</th>
<th>Accountability</th>
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Goal 1
Provide a district wide environment that supports the social and emotional well-being of all students.

Focus Areas
- **Self-Awareness**
  - Emotions
  - External Supports
- **Self-Management**
  - Manage emotion and behavior
  - Goal setting
- **Relationship Skills**
  - Positive communication
  - Social skills
- **Responsible Decision Making Skills**
  - Academic
  - Social situations

Goal 2
Focus on continuous academic improvement Pre-K through grade 12.

One Year Targets
- 100% of 3rd grade students meet the reading benchmarks established by the “Read by Grade 3” law.
- In grades 3-7 in ELA and Math the difference (gap) in the district’s percentage proficient and the state average will increase by 3%.
- In grades 8 and 11 in EBRW and Math the difference (gap) in the district’s “Career and College Ready” and the state average will increase by 2%.

Goal 3
Create an environment that fosters engagement between the school board, students, staff, and community.

Focus Areas
- Develop a marketing and branding strategy that promotes St. Johns Public Schools.
- Recognize and communicate excellence in all areas of St. Johns Public Schools. Tell our story!
- Establish consistent, ongoing communication between students, parents, staff, and community.
- Build relationships between community, staff, and students to foster engagement of all stakeholders.

Together, we succeed.